



Company policy

Everyone in the company is committed to ensuring that our business complies with national, European and target market legal requirements, including compliance with standards. The top management and all employees of the company are committed to the quality of work, the protection of the environment and the information involved in the work processes.

We position ourselves in the market as a company offering high quality products. By using innovative technologies and approaches, we maintain customer consistency and attract those customers who are looking for off-the-shelf products at a higher quality level. In this way, the company's visibility and reputation in the environment is built. Orders are always fulfilled within the agreed deadlines and customer requirements. We cultivate a friendly and positive attitude towards our customers. Our competitive advantage is our willingness to produce specific (unique) products tailored to the needs and wishes of our customers.

We keep abreast of technological innovations in metalworking and business systems for production management. We employ the most competent employees, who are continuously trained. By introducing management systems and new technologies into the production process and software solutions, we want to increase the market for our products - to strengthen our brand, especially in Slovenia as well as in the European market.

The company follows the requirements of quality, environmental and information security standards. All employees improve the company's processes with their suggestions. Given the small size of the company and the management's commitment to continuous improvement, communication within the company is good, which is a key element for the success of the processes and the company itself. We continuously maintain our quality level, but at the same time we are aware that no one is infallible, so we admit our mistakes, correct them and improve our work. Our continuous improvement system requires us to continuously monitor our objectives and identify appropriate measures to achieve them in the areas of quality, environment and information security.

The management of the company recognises the importance of continuously identifying and addressing risks and opportunities arising from the company's operations, as well as environmental and information security risks. Decisions and strategic objectives of the company are made and adjusted on the basis of the identified risks and opportunities.

We strive to operate in a sustainable manner. In carrying out our activities, we strive to maintain a clean environment and to limit as far as possible any potential negative impacts on the environment. The management and all employees have a key role to play in managing natural resources in a sustainable manner and raising awareness of environmental protection among our employees and other stakeholders in our process.



To ensure information security, we have implemented an information security management system that provides the following overarching objectives:

- Confidentiality: to ensure that only authorised persons have access to information,
- integrity: to protect the accuracy and completeness of information by preventing unauthorised changes,
- availability: ensuring that authorised persons have access to information and related resources when they need it.

We build the policy internally, communicate it to our employees and work to ensure that it is reflected externally. We all share responsibility for implementing this policy, including external partners, in order to maintain the company's competitive reputation and advantage. Managers also contribute to raising the culture of our employees by their personal example.

The Performance Policy represents the overarching commitments of all those involved in the processes and under the control of the companies in the LSC GROUP.

Jesenice, 11.11.2022

Luka Simič, CEO